

## **QUALITY, ENVIRONMENTAL, AND OCCUPATIONAL HEALTH & SAFETY POLICY**

Eventalia Group, Musicalia Bodas, and Los Zapatos de Valeria, as part of **TENERIFEWE 1998 SLU**, organize events with professionalism and commitment, providing a comprehensive set of solutions and tools to ensure outstanding project outcomes.

With the ambition of becoming a benchmark in creating special and magical moments in the Canary Islands, **TENERIFEWE 1998 SLU** stands out for its quality, innovation, and personalization across all its brands. This commitment is always carried out with environmental protection in mind, fighting against climate change, strongly advocating for sustainability, and maintaining a constant focus on workplace health and safety for all employees.

For this reason, this quality, environmental, and occupational health & safety policy is established, expressing the following commitments by **TENERIFEWE 1998 SLU** and its commercial brands Eventalia Group, Musicalia Bodas, and Los Zapatos de Valeria:

- Ensuring the policy aligns with the organization's purpose, size, and context, including the nature, scope, and environmental impact of our services, as well as the risks and opportunities related to occupational health and safety (OHS).
- Engaging, training, and holding all members of the organization accountable—including employees, suppliers, subcontractors, and other stakeholders—to respect, share, and apply the quality, environmental, and occupational health & safety management system.
- Prioritizing the needs and expectations of our clients and stakeholders by providing high-quality services with a continuous focus on sustainable and safe improvement.
- Providing a framework for setting quality, environmental, and OHS objectives.
- Ensuring safe and healthy working conditions to prevent work-related injuries and health deterioration.
- Protecting the environment and preventing pollution by implementing sustainable resource use, climate change mitigation and adaptation, and biodiversity and ecosystem protection.

## QUALITY, ENVIRONMENTAL, AND OCCUPATIONAL HEALTH & SAFETY POLICY

- Complying with applicable legal requirements as well as any other relevant obligations concerning our operations and services.
- Eliminating hazards and reducing occupational health and safety risks as much as possible.
- Continuously improving the quality management system, environmental management for better environmental performance, and OHS management.
- Committing to consultation and participation of workers and, where applicable, worker representatives.

The management of **TENERIFEWE 1998 SLU** assumes responsibility for adhering to this quality, environmental, and occupational health & safety policy, complying with the requirements of standards UNE-EN-ISO 9001:2015, UNE-EN-ISO 14001:2015, and UNE-EN ISO 45001:2023. Additionally, it commits to continuous improvement and compliance with all relevant laws, regulations, and other applicable requirements.

This policy serves as the foundation for defining and evaluating the organization's objectives and ensures its implementation, updating, review, and communication to all employees and stakeholders.

**Santa Cruz de Tenerife, July 22, 2024**